

Safeguarding Strategy

Safeguarding Statement of Intent

Greensand Multi Academy Trust is committed to safeguarding and promoting the welfare and safety of all children. The Trust expects all staff, volunteers, and visitors to share this commitment. We aim to provide a safe, caring, and positive environment which promotes the social, physical, and moral development of the individual child, and where every child in the Trust feels safe, well cared for, and can *Step Into Their Greatness*.

The Trust's Director of Safeguarding works with all of the schools to ensure that best practice is followed at all times. The role is designed to support and challenge the schools and ensure that *all* children remain safe whilst in our care.

Safeguarding Link Trustee: Alison Woodhouse

Trust Director of Safeguarding – Liz Wombwell

All of our Trust schools have fully trained Designated Safeguarding Leads along with a significant number of safeguarding trained staff to ensure the consistent application of our safeguarding policies and procedures. Throughout the year there is a constant cycle of safeguarding CPD delivered across the trust to ensure staff are kept fully up to date with current practice. Please refer to the Child Protection and Safeguarding Policy for each individual school for further details – available via the school website or contacting the school office.

Short Term Monitoring and Support

The trust has in place a protocol that informs the Trust's Safeguarding Director of any serious cases / referrals to LADO. This information is fed through to the CEO.

Medium Term Monitoring and Support

Each school has a School Committee (SC) that meets six times a year. The Trust has standardised the schools' reporting template to the School Committee, which includes a breakdown of information relating to safeguarding issues. Safeguarding is on the agenda for all full Trustee meetings, the Safeguarding Link trustee and Director of Safeguarding update Trustees on governance, training, strengths and areas for concern.

Long Term Monitoring and Support

The Trust conducts quality assurance reviews of its schools throughout the year, including a safeguarding audit annually. The Director of Safeguarding meets DSLs regularly to review progress against school's safeguarding action plan and audit next steps. Where significant actions are required, this information is shared with the Trust's Director of Safeguarding. The Trust Board are updated termly on key issues, trends and progress against the Safeguarding action plan.

Governance

All School Committee Members, the Governors.

All governors are expected to be active participants in safeguarding children and adults in their schools

Safeguarding Strategy

All our Trustees and Governors must undertake annual safeguarding training to comply with statutory requirements. This training is online and should be completed within the first half term of each school year, or within half a term of becoming a governor or trustee. If the training is not completed membership of the Trust Board or School Committee would be reviewed and would be suspended until the training was completed or cease.

Designated Safeguarding Governors

Each school has a named Safeguarding Governor. We expect our Safeguarding Governors to have an overview of all things safeguarding in their own school.

We also expect that they are appropriately trained, have a good level of safeguarding knowledge and conduct regular visits, at least termly, in schools focusing on safeguarding. We do expect our Safeguarding Governors to have also completed Safer Recruitment.

Reporting

Greensand Trust Termly Safeguarding Report – DSL in each school prepared a termly safeguarding report for their school committee, this is shared with the Trust Director of Safeguarding. The report is delivered by the local committees' Designated Safeguarding Governor and includes information on strengths, areas for improvement, contextual information, training and safeguarding updates and safer recruitment (including trained staff and when the most recent SCR check was completed), management of safeguarding (including opportunities to teach safeguarding to children and work done to support looked after children), referral, incidents and policy compliance.

Greensand Trust Annual Safeguarding Report for the Trust Board

The Trust Director of Safeguarding prepares an annual report in the autumn term to the Trust Board which summarises the information collated in Termly Safeguarding Report to the Local Committee from the previous year. The report allows the Trustees to have an awareness of safeguarding themes, contextual safeguarding information from each school and the ability to spot emerging trends.

Annual Safeguarding Audit

Each school has an external safeguarding audit. The audit is undertaken in each school with the DSL and designated governor for safeguarding present, where ever possible. The audit takes into account the last changes in KCSIE. The audit allows each school to create a safeguarding action plan and this is shared with the school committee and the Director of Safeguarding. The outcomes for all school's audits are summarised and collated, so that Trust wide strengths and areas for development can be shared to improve practice across the Trust.

Audit Action Plan

Each school has an action plan following the audit. This is reviewed termly by the DSL and Designated Safeguarding Governor and shared with the Director of Safeguarding.

Safeguarding Strategy

Child Protection and Safeguarding Policy

Policy in respect of safeguarding is mainly determined at a national and local authority level and is the responsibility of each school to implement, using a Trust wide model. Greensand Trust's Safeguarding Director, ensures adherence to national and local policy in the interest of vulnerable children and young people. Failure to implement appropriate arrangements in schools to safeguard and promote the well-being of children carries significant reputational risk for the Trust. Each individual school is responsible for ensuring compliance with its Local Safeguarding Children's Partnership procedures and policies and for publishing its own child protection and safeguarding policy. This policy is the Greensand Trust policy with appropriate amendments for each school.

Termly Designated Safeguarding Governor meeting with School Designated Safeguarding Lead

At least once a term the school committee's designated safeguarding governor (DSG) will meet the School's Designated Safeguarding Lead (DSL). It is expected that the DSG will review and contribute to:

The school's annual safeguarding audit action plan

The Greensand Trust Termly Safeguarding Report which includes suggested termly monitoring activities and key questions for the Designated Governor, or any member of the school committee visiting school, to undertake or ask.

SAFEGUARDING TIMELINE & ROADMAP

This document provides a termly overview of key safeguarding practices and how these are reported to at both School Committee and Trust level.

- Safeguarding Report TERM YYYY-YY (SCHOOL) (DSL report to School Committee)
- Annual Safeguarding Update for Trust (Trust report- DS summarises SG1's from each school)
- Annual Safeguarding Audit (School report)
- Annual Safeguarding Audit Action Plan /SCHOOL
- CP Policy Child Protection & Safeguarding Policy (Trust policy adapted for school use)

Roles

HT	Head teacher
DSL	Designated Safeguarding Lead (School)
DSG	Designated Safeguarding governor
SC	School Committee
HR	Human Resources
DS	Trust Director of Safeguarding
CEO	Chief Executive Officer
SLT	Safeguarding Link Trustee
TB	Trust Board

Safeguarding Strategy

Term	What	Shared with
Autumn 1	- DSL prepares Termly Safeguarding Report for School Committee (SC) for previous term - DSL ensures updated CP Policy is on website and ratified by SC - DSL delivers Annual Safeguarding Update to staff - Trust wide DSL meeting - Termly governance group meeting/training	HT, DS, DSG HT, SC, SLT SLT
Autumn 2	- DS prepares Annual Safeguarding Update for previous year for Trust - Trust wide DSL meeting	CEO, TB SLT
Spring 1	- Trust wide DSL meeting - DSL prepares SG1- Termly Safeguarding Update to School Board for previous term	SLT HT, SC, DSG, DS
Spring 2	Termly governance group meeting/training	SLT
Summer 1	- Trust wide DSL meeting - DSL prepares SG1- Termly Safeguarding Update to School Board for previous term - Termly governance group meeting/training - DSL/DSG prepares Annual Safeguarding Audit School Action plan (post audit)	SLT HT, SC, DS SLT SLT
Summer 2	- Trust wide DSL meeting - DS updates Trust CP Policy updated to reflect latest KCSIE guidance - DS prepared Audit Summary for Trust once all audits completed	ST SLT CEO, DSL, TB
Misc	- DSL arranges statutory 2 yearly update training - DSL arranges Safeguarding Induction for each new employee as they join school. - On students leaving DSL arranges for safe transfer of CP files to next school within 5 days - On students arriving DSL requests safe transfer of any CP files from previous school	DSL DSL DSL DSL