

# Safeguarding Strategy

## **Safeguarding Statement of Intent**

Greensand Multi Academy Trust (the Trust) is committed to safeguarding and promoting the welfare and safety of all children. The Trust expects all staff, volunteers, and visitors to share this commitment. We aim to provide a safe, caring, and positive environment which promotes the social, physical, and moral development of the individual child, and where every child in the Trust feels safe, well cared for, and can *Step Into Their Greatness*.

The Trust's Director of Safeguarding works with all of the schools to ensure that best practice is followed at all times. The role is designed to support and challenge the schools and ensure that *all* children remain safe whilst in our care.

## **Safeguarding Link Trustee: Alison Woodhouse**

### **Director of Safeguarding – Liz Wombwell**

All of our Trust schools have fully trained Designated Safeguarding Leads (DSLs) along with a significant number of safeguarding trained staff to ensure the consistent application of our safeguarding policies and procedures. Throughout the year there is a constant cycle of safeguarding CPD delivered across the Trust to ensure staff are kept fully up to date with current practice. Please refer to the Safeguarding Policy for each individual school for further details – available via the school website or contacting the school office.

The Central Team have a termly safeguarding meeting including: the CEO, Deputy CEO and the Directors of HR, Finance and Operations, Safeguarding & School Improvement.

### **Short Term Monitoring and Support**

The Trust has in place a protocol that informs the Trust's Director of Safeguarding of any serious cases / referrals to LADO. This information is fed through to the CEO. The CEO meets regularly with the Director of Safeguarding to complete a risk register and RAG rated review of each of the schools. During these meetings the current position on safeguarding is captured including the lower level incidents. These conversations include the number of referrals on CPOMS / type of safeguarding issues dealt with. This informs any additional support the schools may require. The CEO meets with the Chair of Trustees fortnightly and updates on any significant safeguarding issues and safeguarding themes currently being dealt with across the Trust.

### **Medium Term Monitoring and Support**

Each school has a School Committee (SC) that meets six times a year. Safeguarding is an agenda item at each meeting. The Trust has standardised the schools' reporting template to the School Committee, which includes a breakdown of information relating to safeguarding issues. Safeguarding is also on the agenda for all full Trustee meetings. The Safeguarding Link Trustee and Director of Safeguarding update Trustees on governance, training, strengths and areas for concern.

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### **Long Term Monitoring and Support**

The Trust conducts quality assurance reviews of its schools throughout the year, including a safeguarding audit annually. The Director of Safeguarding meets DSLs regularly to review progress against school's safeguarding action plan and audit next steps. Where significant actions are required, this information is shared with the Trust's Director of Safeguarding. The Trust Board are updated termly on key issues, trends and progress against the Safeguarding Action Plan.

### **Governance**

**All School Committee Members, the Governors.**

***All governors are expected to be active participants in safeguarding children and adults in their schools***

All our Trustees and Governors must undertake annual safeguarding training to comply with statutory requirements. This training is online and should be completed within the first half term of each school year, or within half a term of becoming a governor or trustee. This is in accordance with our Trust Code of Conduct and constitutes a fundamental part of the duties and responsibilities of the Trustee and Governor role.

### **Designated Safeguarding Governors**

Each school within the Trust has a named Designated Safeguarding Governor (DSG). We expect our DSGs to have an overview of all things safeguarding in their own school.

We also expect that they are appropriately trained, have a good level of safeguarding knowledge and conduct regular visits, at least termly, in schools focusing on safeguarding. We do expect our DSGs to have also completed Safer Recruitment training.

### **Reporting**

**Greensand Trust SG1** – DSL in each school prepares a termly safeguarding report for their SC, this is shared with the Trust Director of Safeguarding. The report is delivered by the SC's Designated Safeguarding Governor and includes information on strengths, areas for improvement, contextual information, training and safeguarding updates and safer recruitment (including trained staff and when the most recent SCR check was completed), management of safeguarding (including opportunities to teach safeguarding to children and work done to support looked after children), referral, incidents and policy compliance.

### **Greensand Trust SG2 Annual Safeguarding Update for the Trust**

The Director of Safeguarding prepares an annual report in the autumn term to the Trust Board which summarises the information collated in the SG1 safeguarding reports to the SCs from the previous academic year. The report allows the Trustees to have an awareness of safeguarding themes, contextual safeguarding information from each school and the ability to spot emerging trends.

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## Annual Safeguarding Audit

Each school has an external safeguarding audit from Judicium. The audit is undertaken in each school with the DSL and DSG present, where ever possible. The audit takes into account the last changes in the Department for Education’s guidance Keeping Children Safe in Education (KCSIE). The audit allows each school to create a safeguarding action plan and this is shared with the SC and the Director of Safeguarding. The outcomes for all school’s audits are presented by Judicium so that Trust-wide strengths and areas for development can be shared to improve practice across the Trust.

## Audit Action Plan

Each school has an action plan following the audit. This is reviewed termly by the DSL and DSG and shared with the Director of Safeguarding.

## Child Protection and Safeguarding Policy

Policy in respect of safeguarding is mainly determined at a national and local authority level and is the responsibility of each school to implement. The Director of Safeguarding, working with Judicium, ensures adherence to national and local policy in the interest of vulnerable children and young people. Failure to implement appropriate arrangements in schools to safeguard and promote the well-being of children carries significant reputational risk for the Trust. Each individual school is responsible for ensuring compliance with its Local Safeguarding Children’s Partnership procedures and policies and for publishing its own child protection and safeguarding policy. This policy is the Greensand Trust policy with appropriate amendments for each school.

## SAFEGUARDING TIMELINE & ROADMAP

This document provides a termly overview of key safeguarding practices and how these are reported to at both School Committee and Trust level.

- SG1 Safeguarding Report TERM YYYY-YY (SCHOOL) (DSL report to School Committee)
- SG2 Annual Safeguarding Update for Trust (Trust report- DS summarises SG1’s from each school)
- Annual Safeguarding Audit (School report)
- Annual Safeguarding Audit Action Plan /SCHOOL
- CP Policy Child Protection & Safeguarding Policy (Trust policy adapted for school use)

Who?

HT	Head teacher
DSL	Designated Safeguarding Lead (School)
DSG	Designated Safeguarding Governor
SC	School Committee
HR	Human Resources

## Safeguarding Strategy

DS	Trust Director of Safeguarding
CEO	Chief Executive Officer
SLT	Safeguarding Link Trustee
TB	Trust Board

Term	What	Shared with
Autumn 1	<ul style="list-style-type: none"> <li>DSL prepares SG1- Termly Safeguarding Update to School Committee for previous term</li> <li>DSL ensures updated Child Protection Policy is on website and ratified by SC</li> <li>DSL delivers Annual Safeguarding Update to staff</li> <li>Trust-wide DSL meeting</li> <li>Termly governance group meeting/training</li> </ul>	HT, DS, DSG  HT, SC,  SLT SLT
Autumn 2	<ul style="list-style-type: none"> <li>DS prepares SG2- Annual Safeguarding Update for previous year for Trust</li> <li>Trust-wide DSL meeting</li> <li>Central Team Safeguarding meeting</li> </ul>	CEO, TB  SLT SLT
Spring 1	<ul style="list-style-type: none"> <li>Trust-wide DSL meeting</li> <li>DSL prepares SG1- Termly Safeguarding Update to SC for previous term</li> <li>Termly governance group meeting/training</li> </ul>	SLT HT, SC, DSG, DS  SLT
Spring 2	<ul style="list-style-type: none"> <li>Central Team Safeguarding meeting</li> </ul>	SLT
Summer 1	<ul style="list-style-type: none"> <li>Trust-wide DSL meeting</li> <li>DSL prepares SG1- Termly Safeguarding Update to SC for previous term</li> <li>Termly governance group meeting/training</li> <li>DSL/DSG prepare Annual Safeguarding Audit School Action Plan (post audit)</li> </ul>	SLT HT, SC, DS  SLT SLT
Summer 2	<ul style="list-style-type: none"> <li>Trust-wide DSL meeting</li> <li>Central Team Safeguarding meeting</li> <li>DS updates Trust CP Policy to reflect latest KCSIE guidance</li> <li>DS prepares Audit Summary for Trust once all audits completed</li> </ul>	ST SLT  CEO, DSL, TB
Misc	<ul style="list-style-type: none"> <li>DSL arranges statutory 2 yearly update training (Surrey or Judicium)</li> <li>DSL arranges Safeguarding Induction for each new employee as they join school</li> </ul>	DSL  DSL DSL  DSL

## Safeguarding Strategy

	<ul style="list-style-type: none"> <li>On students leaving, DSL arranges for safe transfer of CP files to next school within 5 school working days</li> <li>On students arriving, DSL requests safe transfer of any CP files from previous school</li> </ul>	DSL
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### **Termly Designated Safeguarding Governor meeting with School Designated Safeguarding Lead**

At least once a term the SC's Designated Safeguarding Governor (DSG) will meet the School's Designated Safeguarding Lead (DSL). It is expected that the DSG will review and contribute to:

- The school's annual safeguarding audit action plan
- The termly Greensand Trust SG1 form.