

Trustees' Terms of Office, Appointment, Committee Membership, Attendance, Business & Pecuniary Interests 2022/2023 & 2023/2024

| Trustee name & Position | Who appointed in accordance with the Trust's Articles of Association | Date of Appointment & Expiry of Term (if applicable) | Committee membership (in addition to Trust Board) | No. of Committee Meetings Attended | | No. of Trust Board Meetings Attended | | Name & type of body, business, charity, organisation or educational institution in which you are involved/have an interest | Nature of interest & date interest commenced | Relationship to staff members or governing board members of schools within Greensand |
|--|--|--|---|------------------------------------|-----------|--------------------------------------|-----------|--|--|--|
| | | | | 2022/2023 | 2023/2024 | 2022/2023 | 2023/2024 | | | |
| Nigel Gout <i>Chair of Trust Board (4 years to 03.12.25)</i> <i>Chair of Pay & HR Committee (PAY) (2 years to 15.06.25)</i> | Original Trustee | 01.11.17 31.10.25 (2nd term) | G&DC (Term: 03.12.18 to 02.12.26) (2 nd term) | 2/2 | 1/1 | 6/6 | 4/5 | None | None | Wife works at Brooklands School, Reigate |
| | | | PAY & HR (Term: 21.01.19 to 20.01.27) (2 nd term) | 3/3 | 2/2 | | | | | |
| | | | Crisis Committee | - | - | | | | | |
| Ross Anderson | Appointed by the Members' Board | 20.06.23 19.06.27 | FARC (Term: 18.09.23 to 17.09.27) | N/A | 5/5 | 1/1 | 2/5 | <ul style="list-style-type: none"> • Education Development Trust (Educational Services) • East Surrey YMCA | <ul style="list-style-type: none"> • Employee (December 2023) • Trustee – Children's Services, House & Health Charity (Feb 2022) | None |
| | | | G&DC (Term: 05.02.24 to 04.02.28) | N/A | 1/1 | | | | | |

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| Alex Burnet <i>Whistleblowing Trustee</i> | Appointed by the Trust Board | 30.11.23 29.11.27 | E&S (Term: 05.02.24 to 04.02.28) | N/A | 1/2 | N/A | 2/4 | None | None | None |
| Brigitte De Shong | Appointed by the Members' Board | 25.03.24 24.03.28 | FARC (Term: 20.05.24 to 19.05.28) | N/A | - | N/A | 1/2 | • Home Office (Government) | • Commercial Lead (Oct 2022) | None |
| Simon Garrett <i>SEND Trustee Chair of Growth & Development Committee (GDC) (2 years to 04.02.26)</i> | Appointed by the Members' Board | 04.12.17 03.12.25 (2nd term) | FARC (Term: 10.01.18 to 09.01.26) (2 nd term) | 7/7 | N/A | 6/6 | 5/5 | CMS LLP (legal) Greensand auditor retender: Azets participated in tender process (February 2023) | Solicitor & Member (2011) Azets are clients of CMS Cameron McKenna & SG. (SG did not attend the tender presentations or vote on the recommendation to Members) | None |
| | | | G&DC (Term: 27.09.21 to 26.09.25) | 2/2 | 1/1 | | | | | |
| | | | E&S (Term: 18.09.23 to 17.09.27) | N/A | 3/3 | | | | | |
| Andy Graham | Appointed by the Trust Board | 26.09.22 | FARC (Term: 26.09.22 to 25.09.26) | 5/7 | 4/5 | 4/6 | 4/5 | • White Willow Consulting (transport) | • Director (2006) | None |

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| <i>Vice Chair of Finance Audit & Risk Committee (FARC) (2 years to 03.03.26)</i> | | 25.09.26 | E&S (Term: 06.02.23 to 05.02.27) | 2/2 | 3/3 | | | <ul style="list-style-type: none"> • Vesos Services Ltd • Rees Jeffreys Road Fund | <ul style="list-style-type: none"> • Director (2022) • Trustee & Vice Chair (2009) | |
| | | | Crisis Committee | N/A | - | | | | | |
| Robert Gregson | Appointed by the Members' Board | 25.03.24 24.03.28 | FARC (Term: 20.05.24 to 19.05.28) | N/A | - | N/A | 2/2 | <ul style="list-style-type: none"> • Barclays Bank PLC (Banking) | <ul style="list-style-type: none"> • Relationship Director, Global Affiliates (2010) | Sister-in-law works at Wray Common Primary School |
| Mary McCrea <i>Wellbeing Trustee</i> <i>Vice Chair of Pay & HR (2 years to 14.03.26)</i> <i>Vice Chair of Education & Standards Committee</i> | Original Trustee | 01.11.17 | PAY & HR (Term: 21.01.19 to 20.01.27) | 2/3 | 1/2 | 4/6 | 4/5 | <ul style="list-style-type: none"> • Mary McCrea Associates HR Consultancy & Learning & Development (HR) | <ul style="list-style-type: none"> • Self-employed (June 2009) | None |
| | | 31.10.25 (2 nd term) | Crisis Committee | - | - | | | <ul style="list-style-type: none"> • Dorking & Chertsey Nursery Schools & Mole Valley Family Centre (education) | <ul style="list-style-type: none"> • Co-opted Governor (July 2017) | |
| | | | E&S (Term: 06.10.21 to 05.10.25) | 2/3 | 3/3 | | | | | |

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| <i>(E&S) (2 years to 01.10.25)</i> | | | | | | | | | | |
| Sally Olah | Appointed by the Members' Board | 25.03.24 24.03.28 | E&SC (Term: 20.05.24 to 19.05.28) | N/A | - | N/A | 1/2 | • Northern Trust (Finance) | • Product & Governance (Feb 2016) | None |
| Sean Ruth <i>Vice Chair of Trust Board (4 years to 04.12.26)</i> <i>Chair of Finance, Audit & Risk Committee (FARC) (2 years to 05.07.24)</i> | Appointed by the Members' Board | 04.12.17 03.12.25 (2nd term) | FARC (Term: 10.01.18 to 09.01.26) (2 nd term) | 6/7 | 5/5 | 4/6 | 5/5 | • Ashford House Consultancy Ltd (management consultancy) | • Director – self employed (2017) | None |
| | | | G&DC (Term: 03.12.18 to 02.12.26) (2 nd term) | 2/2 | 1/1 | | | | | |
| | | | PAY & HR (Term: 18.09.23 to 17.09.27) | N/A | 1/2 | | | | | |
| Daphne Sherriff | Appointed by the Trust Board | 28.03.22 | FARC (Term: 09.05.22 to 08.05.26) | 7/7 | 5/5 | 4/6 | 4/5 | • G4S Regional Management Ltd (security services) | • Employee (March 2000) | None |

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|---|------------------------------|--|--|-----|-----|-----|-----|--|---|------|
| <i>Whistleblowing Trustee</i> | | 27.03.26 | G&DC (Term: 18.09.23 to 17.09.27) | N/A | 1/1 | | | | | |
| Andrew Tagart | Appointed by the Trust Board | 13.01.20 12.01.28 (2nd term) | FARC (Term: 10.02.20 to 09.02.28) (2 nd term) | 6/7 | 5/5 | 6/6 | 4/5 | Retired • Balcombe Residents Co. Ltd (property management) • Mansell Park Crawley Management Co. Ltd (property management) • Reigate Grammar School | • Director/Chair (October 2022) • Director (October 2022) • Exam invigilator (January 2024) | None |
| Sue Wardlow <i>CEO of Greensand MAT</i> | Ex-officio | Ongoing, whilst in post | FARC (not a serving Trustee on the FARC) | 7/7 | 5/5 | 6/6 | 5/5 | Greensand MAT (education) | CEO of Trust (November 2017) | None |
| | | | G&DC | 2/2 | 1/1 | | | | | |
| | | | PAY & HR | 3/3 | 2/2 | | | | | |
| | | | Crisis Committee | - | - | | | | | |
| | | | E&S | 3/3 | 3/3 | | | | | |
| Alison Woodhouse | Original Trustee | | Crisis Committee | - | - | 5/6 | 4/5 | • Tandridge Learning Trust MAT | • Member of Trust (2016) | None |

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| Safeguarding Trustee | Chair of Education & Standards Committee (E&S) (2 years to 01.10.25) | 01.11.17 | E&S (Term: 06.10.21 to 05.10.25) | 2/3 | 3/3 | | | | | |
| | | 31.10.25 (2 nd term) | PAY & HR (Term: 05.07.22 to 04.07.26) | 2/3 | 2/2 | | | | | |

Trustees Retired/Resigned in the last 12 months

| Trustee name & Position | Who appointed in accordance with the Trust's Articles of Association | Date of Appointment & Expiry of Term (if applicable) | Committee membership (in addition to Trust Board) | No. of Committee Meetings Attended | | No. of Trust Board Meetings Attended | | Name & type of body, business, charity, organisation or educational institution in which you are involved/have an interest | Nature of interest & date interest commenced | Relationship to staff members or governing board members of schools within Greensand |
|-------------------------|--|--|--|------------------------------------|-----------|--------------------------------------|-----------|--|--|--|
| | | | | 2022/2023 | 2023/2024 | 2022/2023 | 2023/2024 | | | |
| Murray Cameron | Appointed by the Members' Board | 04.12.17 | FARC (Term: 26.11.18 to 25.11.26) (2 nd term) | 5/7 | N/A | 5/5 | N/A | Merck (pharmaceuticals) | Employee & Shareholder (October 2022) | None |
| | | Resigned 10.07.23 | G&DC (Term: 27.09.21 to 26.09.25) | 1/2 | N/A | | | | | |

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|-------------------|---------------------------------|---------------------------------|---|-----|-----|-----|-----|-----------------------------------|------------------------------------|------|
| | | (Transferred to Members' Board) | PAY & HR (Term: 25.11.21 to 24.11.25) | 1/3 | N/A | | | | | |
| | | | Crisis Committee | - | N/A | | | | | |
| Paul Daley | Appointed by the Members' Board | 04.12.17 | G&DC (Term: 03.12.18 to 02.12.26) (2 nd term) | 2/2 | - | 6/6 | 1/1 | • Cielo Talent Ltd. (recruitment) | • Senior Vice President (May 2007) | None |
| | | Resigned 04.12.23 | E&S (Term: 06.10.21 to 05.10.25) | 3/3 | N/A | | | Oconic Limited (dormant) | • Director (2012) | |
| | | | FARC (Term: 18.09.23 to 17.09.27) | N/A | 3/3 | | | | | |
| | | | E&S (Term: 06.10.21 to 05.10.25) | 1/1 | N/A | | | | | |
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