

TRADE UNION FACILITY TIME REPORT

The Trade Union and Labour Relations (Consolidation) Act 1992 stipulates that employers have statutory obligations for granting time off for their own employees who are trade union representatives, to enable them to carry out union duties and activities.

In accordance with the 2017 trade union facility time publication regulations, all local authority maintained schools, free schools, and academy trusts, are legally obligated to report their data annually setting out trade union facility time usage and representative activity.

Period covered by this report:

1st April 2022 to 31st March 2023

Employer:

Greensand Multi-Academy Trust (Dovers Green School, Holmesdale Community Infant School, Milton Mount Primary School, Reigate School, St John's Primary School and Wray Common Primary School)

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

| <i>Number of employees who were relevant union officials during the relevant period</i> | Full time equivalent employee number |
|---|--------------------------------------|
| 3 | 3 |

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%- 99% or d) 100% of their working hours on facility time?

| <i>Percentage of time</i> | <i>Number of employees</i> |
|---------------------------|----------------------------|
| 0% | 0 |
| 1%-50% | 0 |
| 51%-99% | 0 |
| 100% | 0 |

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| <i>First Column</i> | <i>Figures</i> |
|---|----------------|
| Provide the total cost of facility time | £0 |
| Provide the total pay bill | £0 |
| Provide the percentage of the total pay bill spent on facility time, calculated as:(total cost of facility time + total pay bill) x 100 | 0 |

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

| |
|--|
| <i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:</i> nil |
|--|