

2024-2025 Trade Union Facility Time Report

Introduction

The Trade Union and Labour Relations (Consolidation) Act 1992 stipulates that employers have statutory obligations for granting time off for their own employees who are trade union representatives, to enable them to carry out union duties and activities.

In accordance with the 2017 trade union facility time publication regulations, all local authority maintained schools, free schools, and multi academy trusts, are legally required to report their data annually setting out trade union facility time usage and representative activity.

Reporting Period

1 April 2024 to 31 March 2025

Table 1. Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
4	3.31

Table 2. Percentage of Time Spent on Facility Time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%- 99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1%-50%	1
51%-99%	0
100%	0

Table 3. Percentage of Pay Bill Spent on Facility Time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	Figures
Provide the total cost of facility time	£505.09
Provide the total pay bill	£15,392,032.50
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time + total pay bill) x 100	0.003%

Paid Trade Union Activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100

0%

Declaration

I confirm that the above information fairly represents the Trade Union facility time information for the Greensand Multi-Academy Trust.

Signed:



Date: 11 April 2025

Mrs Wendy Hill, Finance and Operations Director